CONSOLIDATED CHANGES IN ACGR FOR THE YEAR 2016

A. BOARD MATTERS

1) Board of Directors

(a) Composition of the Board

Complete the table with information on the Board of Directors:

| Director's Name | Type [Executive (ED), Non- Executive (NED) or Independe nt Director (ID)] | If nominee , identify the principal | Nominator in the last election (if ID, state the relationship with the nominator) | Date first elected | Date last elected (if ID, state the number of years served as ID) ¹ | Elected when (Annual /Special Meeting) | No. of years served as director |
|----------------------|--|---|---|--------------------------|---|--|---|
| Joseph C. Sy | ED | | | Aug 29, 2014 | June 29, 2016 | ASM* | 2 years |
| Ming Huat Chua | NED | | | Jun 29, 2016 | June 29, 2016 | ASM* | 0.5 year |
| Dante R. Bravo | ED | | | Aug 29, 2014 | June 29, 2016 | ASM* | 2 years |
| Gu Zhi Fang | NED | | | Oct 22, 2014 | June 29, 2016 | ASM* | 2 years |
| Mary Belle D. Bituin | ED | | | Aug 29, 2014 | June 29, 2016 | ASM* | 2 years |
| Francis C. Chua | NED | | | Aug 29, 2014 | June 29, 2016 | ASM* | 2 years |
| Dennis Allan T. Ang | NED | | | Aug 6, 2015 | June 29, 2016 | ASM* | 1 year |
| Luis N. Yu Jr. | NED | | | Jun 29, 2016 | June 29, 2016 | ASM* | 0.5 year |
| Roberto Amores | ID | <u></u> | | Aug 29, 2014 | June 29, 2016 | ASM* | 2 years |
| Edgardo G. Lacson | ID | | | Jun 29, 2016 | June 29, 2016 | ASM* | 0.5 year |

*Annual Stockholders' Meeting held on June 29, 2016

- (a) Directorship in Other Companies
 - Directorship in Other Listed Companies
 Identify, as and if applicable, the members of the company's Board of Directors who are also directors of publicly-listed companies outside of its Group:

¹ Reckoned from the election immediately following January 2, 2012.

| Director's Name | Name of Listed Company | Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman. |
|-------------------|--------------------------------|---|
| Ming Huat Chua | Travellers International Hotel | NED; Chairman |
| | Group, Inc. | |
| Luis N. Yu Jr. | 8990 Holdings, Inc. | NED |
| Edgardo G. Lacson | Philippine Stock Exchange | NED |

(e) Shareholding in the Company

Complete the following table on the members of the company's Board of Directors who directly and indirectly own shares in the company:

| Name of Director | Number of Direct shares | Number of Indirect shares / Through (name of record owner)* | % of Capital Stock* |
|----------------------|----------------------------|--|------------------------|
| Joseph C. Sy | 1 | 8,488,863,21 Blue Eagle Elite Ventures, Inc, Ultimate Horizon Capital, Inc., and Sohoton Synergy, Inc., Red Lion Fortune Group, Inc., Regulus Best Nickel Holdings, Inc., Alpha Centauri Fortune Group, Inc. and Bellatrix Star, Inc. | 48.63 |
| Ming Huat Chua | 1 | 20,360,000 | 0.12 |
| Dante R. Bravo | 65,032,614 | - | 0.37 |
| Luis N. Yu, Jr. | 150,000,000 | | 0.86 |
| Francis C. Chua | 1,000 | | 0 |
| Dennis Allan T. Ang | 73,233,084 | | 0.42 |
| Gu Zhi Fang | 1 | - | 0.00 |
| Mary Belle D. Bituin | 1 | - | 0.00 |
| Edgardo G. Lacson | 1 | - | 0.00 |
| Roberto Amores | 1 | | 0.00 |
| TOTAL | | | 50.4% |

*as of October 31, 2016

5) Changes in the Board of Directors (Executive, Non-Executive and Independent Directors)

(a) Resignation/Death/Removal

Indicate any changes in the composition of the Board of Directors that happened during the period:

<u>2016</u>

During the Annual Stockholders' Meeting held on June 29, 2016, Joseph C. Sy, Ming Huat Chua, Dante R. Bravo, Gu Zhi Fang, Francis C. Chua, Luis N. Yu, Jr., Dennis Allan T. Ang, Mary Belle D. Bituin, Edgardo G. Lacson and Roberto C. Amores were elected as directors.

6) Orientation and Education Program

(c) Continuing education programs for directors: programs and seminars and roundtables attended during the year.

| Name of Director | Date of Training | Program | Name of Training Institution |
|---------------------|----------------------|---------------------------------|---------------------------------|
| Joseph C. Sy | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Ming Huat Chua | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Dante R. Bravo | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Gu Zhi Fang | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Dennis Allan T. Ang | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Robert C. Amores | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Edgardo G. Lacson | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |

| Name of Officer | Date of Training | Program | Name of Training Institution |
|-----------------------|----------------------|---------------------------------|---------------------------------|
| Noel B. Lazaro | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Eveart Grace P. Claro | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Carlo A. Matilac | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |
| Seng Gay Chan | December 13, 2016 | Corporate Governance Seminar | SGV & Co. |

C. BOARD MEETINGS & ATTENDANCE

2) Attendance of Directors (for the year 2016):

| Board | Name | Date of Election | No. of Meetings Held during the year | No. of Meetings Attended | % |
|-------------------------|----------------------|------------------|---|--------------------------------|-----|
| Chairman | Joseph C. Sy | August 29, 2014 | 7 | 7 | 100 |
| Vice-Chairman | Ming Huat Chua | June 29, 2016 | 4 | 4 | 100 |
| Board Member | Dante R. Bravo | August 29, 2014 | 7 | 7 | 100 |
| Board Member | Luis Yu | June 29, 2016 | 4 | 4 | 100 |
| Board Member | Francis C. Chua | August 29, 2014 | 7 | 7 | 100 |
| Board Member | Gu Zhi Fang | August 29, 2014 | 7 | 6 | 86 |
| Board Member | Mary Belle D. Bituin | August 29, 2014 | 7 | 7 | 100 |
| Board Member | Dennis Allan T. Ang | August 10, 2015 | 7 | 7 | 100 |
| Independent Director | Roberto C. Amores | March 7, 2015 | 7 | 7 | 100 |
| Independent Director | Edgardo G. Lacson | June 29, 2016 | 4 | 4 | 100 |

E. BOARD COMMITTEES

2) Committee Members

a. Executive Committee

| Office | Name | Date of Appointment | No. of Meetings Held | No. of Meetings Attended | % | Length of Service in the Committee |
|-------------|----------------------|------------------------|----------------------------|--------------------------------|-----|---|
| Chairman | Joseph C. Sy | August 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |
| Member (ED) | Dante R. Bravo | August 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |
| Member (ID) | Roberto C. Amores | August 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |
| Member (ID) | Edgardo G. Lacson | July 29, 2016 | 1 | 1 | 100 | 5 mos |
| Member € | Mary Belle D. Bituin | August 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |

b. Audit Committee

| Office | Name | Date of Appointment | No. of Meetings Held | No. of Meetings Attended | % | Length of Service in the Committee |
|-------------|-------------------|------------------------|----------------------------|--------------------------------|-----|---|
| Chairman | Roberto C. Amores | August 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |
| Member (ED) | Dante R. Bravo | October 22, 2014 | 1 | 1 | 100 | 2 yrs & 2 mos |
| Member (ED) | | | | | | |
| Member (ID) | Edgardo G. Lacson | July 29, 2016 | | | | 5 mos |
| Member | | | | | | |

c) Nomination Committee

| Office | Name | Date of Appointment | No. of Meetings Held | No. of Meetings Attended | % | Length of Service in the Committee |
|-------------|-------------------|------------------------|----------------------------|--------------------------------|-----|--|
| Chairman | Edgardo G. Lacson | July 29, 2016 | 1 | 1 | 100 | 6 mos |
| Member (ED) | Joseph C. Sy | Oct 22, 2014 | 1 | 1 | 100 | 2 yrs & 3 mos |
| Member (ED) | Dante R. Bravo | Aug 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |
| Member (ID) | | | | | | |
| Member | | | | | | |

d) Compensation and Remuneration Committee

| Office | Name | Date of Appointment | No. of Meetings Held | No. of Meetings Attended | % | Length of Service in the Committee |
|----------|-------------------|------------------------|----------------------------|--------------------------------|-----|--|
| Chairman | Roberto C. Amores | Aug 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |

| Member (ED) | Dante R. Bravo | Oct 22, 2014 | 1 | 1 | 100 | 2 yrs & 2 mos |
|-------------|----------------|--------------|---|---|-----|---------------|
| Member (ED) | Joseph C. Sy | Aug 6, 2015 | 1 | 1 | 100 | 1 yr & 5 mos |
| Member (ID) | | | | | | |
| Member | | | | | | |

3) Changes in Committee Members

Indicate any changes in committee membership that occurred during the year and the reason for the changes:

| Name of Committee | Name | Reason |
|-------------------|-------------------|--|
| Executive | Edgardo G. Lacson | Appointed as Member per Organizational Meeting held on July 29, 2016 |
| Audit | Edgardo G. Lacson | Appointed as Member per Organizational Meeting held on July 29, 2016 |
| Nomination | Edgardo G. Lacson | Appointed as member per Organizational Meeting held on July 29, 2016 |
| | Ming Huat Chua | Removed as member after tender of resignation as director on July 29, 2016 |
| Others (specify) | | |

I. DISCLOSURE AND TRANSPARENCY

1) Ownership Structure

(a) Holding 5% shareholding or more (as of December 31, 2016)

| Shareholder | Number of Shares | Percent | Beneficial Owner |
|------------------------------|---------------------|---------|-------------------|
| PCD Nominee Corp. (Filipino) | 1,597,934,891 | 32.18 | PDTC Participants |
| Huatai Investment Pty. Ltd | 974,476,713 | 16.74 | |
| Sohoton Synergy, Inc. | 761,037,313 | 11.35 | |

| PCD Nominee Corp. (Non- Filipino) | 622,682,079 | | |
|---------------------------------------|-------------|-------|--|
| Regulus Best Nickel Holdings, Inc. | 523,154,668 | 08.99 | |
| Blue Eagle Elite Ventures Inc. | 348,769,779 | 05.99 | |
| Ultimate Horizon Capital, Inc. | 348,769,779 | 05.99 | |

J. RIGHTS OF STOCKHOLDERS

1) Right to participate effectively in and vote in Annual/Special Stockholders' Meetings

f) Stockholders' Attendance

(i) Details of Attendance in the Annual/Special Stockholders' Meeting Held:

| Type of Meeting | Names of Board members / Officers present | Date of Meeting | Voting Procedure (by poll, show of hands, etc.) | % of SH Attending in Person | % of SH in Proxy | Total % of SH attendance |
|--------------------|--|--------------------|---|-----------------------------------|---------------------|-----------------------------|
| Annual | Directors: 1. Joseph C. Sy 2. Ming Huat Chua 3. Dante R. Bravo 4. Luis N. Yu Jr. 5. Francis C. Chua 6. Gu Zhi Fang 7. Mary Belle D. Bituin 8. Dennis Allan T. Ang 9. Edgardo G. Lacson 10. Roberto C. Amores | June 29, 2016 | | 12,977,9 | 987,215 | 74.30 |
| Special | | | | | | |

K. INVESTORS RELATIONS PROGRAM

2) Describe the company's investor relations program including its communications strategy to promote effective communication with its stockholders, other stakeholders and the public in general. Disclose the contact details (e.g. telephone, fax and email) of the officer responsible for investor relations.

Ms. Rachelle C. Paunlagui is the Investors Relations Head. She may be reached through telephone no. 519-7888 local 706 or through email at rcpaunlagui@gfni.com.ph